## Are Labor or Product Markets to Blame for Recessions?

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<sup>&</sup>lt;sup>1</sup>Views expressed here are those of the authors and do not necessarily reflect the views of the Federal Reserve System.

## Decomposing the Labor Wedge

Hours worked appear to be inefficiently low in recessions.

• "Labor wedge" is large: 
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Is countercyclical labor wedge due to:

**1** Labor Market Wedge: 
$$\mu^{w} \equiv \frac{w/p}{mrs}$$

2 Product Market Wedge: 
$$\mu^{p} \equiv \frac{mpn}{w/p}$$

## The Standard Decomposition Approach

Use (aggregate) wage data

- E.g., Gali, Gertler, Lopez-Salido (2007), Karabarbounis (2014)
- Wage Measure: w/p = average wage.
- Key Assumption: all workers employed in spot markets.
- Conclusion:  $\mu^{w}$  accounts for nearly all cyclicality of  $\mu$ .

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- Conclusion:  $\mu^{w}$  accounts for nearly all cyclicality of  $\mu$ .

But, conclusion depends critically on wage measure used.

- Alternative theories emphasize *durable* nature of employment.
- Relevant w/p in some matching models is "user cost of labor".
- With w/p = proxy for user cost,  $\mu^w$  accounts for essentially none of  $\mu$  cyclicality.

Decompose labor wedge  $\mu$  without using wage data.

Recall: 
$$\mu^{p} \equiv \frac{mpn}{w/p} = \frac{p}{w/mpn} \equiv \frac{p}{mc}$$
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1 Self-Employed

• 
$$mc = (p * mrs)/mpn \Rightarrow \mu^p = \frac{mpn}{mrs} = \mu$$

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1 Self-Employed
 *mc* = (*p* ∗ *mrs*)/*mpn* ⇒ μ<sup>p</sup> = mpn/mrs = μ
 2 Intermediate Inputs

•  $mc = p_m/mpm$ 

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• 
$$mc = (p * mrs)/mpn \Rightarrow \mu^p = \frac{mpn}{mrs} = \mu$$

## **2** Intermediate Inputs

- $mc = p_m/mpm$
- **3** Work-in-process Inventories

$$\blacktriangleright mc_t = \mathbb{E}_t \left[ \frac{M_{t,t+1}}{\pi_{t+1}} (1 - \delta + mpq_{t+1}) mc_{t+1} \right]$$

 $\mu^{p}$  accounts for at least 75% of cyclical variation in  $\mu$ :

- Self-Employed: > 75%
- Intermediate Inputs: > 75%
- WIP Inventories:  $\approx 100\%$  (manufacturing only)

Thus, countercyclical price markups deserve a central place in business cycle research, alongside labor market frictions.

## Outline for Remainder of Talk

Measuring the Labor Wedge

- · Representative Agent with Extensive/Intensive Margins
- Decompose using Wage Data

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## **Representative-Agent Labor Wedge**

## Preferences:

$$\mathbb{E}_{0} \sum_{t=0}^{\infty} \beta^{t} \left\{ \frac{c_{t}^{1-1/\sigma}}{1-1/\sigma} - \nu \frac{n_{t}^{1+1/\eta}}{1+1/\eta} \right\}$$

Production:

$$y_t = z_t k_t^{\alpha} n_t^{1-\alpha}$$

Labor Wedge:

$$\begin{aligned} \ln(\mu_t) &\equiv \ln(mpn_t) - \ln(mrs_t) \\ &= \ln\left(\frac{y_t}{n_t}\right) - \left[\frac{1}{\sigma}\ln(c_t) + \frac{1}{\eta}\ln(n_t)\right] \end{aligned}$$

## Extensive and Intensive Labor Wedges

- · Consider extensive and intensive margins of labor supply
- Why?
  - Can calibrate  $\eta$  to micro estimates at hours margin
  - Self-employed wedge on intensive margin only
  - Product market distortions should impact wedge on both margins

# Theory with Both Margins

Preferences:

$$\mathbb{E}_0 \sum_{t=0}^{\infty} \beta^t \left\{ \frac{c_t^{1-1/\sigma}}{1-1/\sigma} - \nu \left( \frac{h_t^{1+1/\eta}}{1+1/\eta} + \psi \right) \boldsymbol{e}_t \right\}$$

Production:

$$y_t = z_t k_t^{\alpha} (e_t h_t)^{1-\alpha}$$

Search Frictions

- Matching Technology:  $m_t = v_t^{\phi} f(u_t)$
- Vacancy-posting cost: κ<sub>t</sub>
- Separation rate:  $\delta$

$$\begin{split} & \ln(\mu_t^h) \equiv \ln(mpn_t^h) - \ln(mrs_t^h) \\ & = \ln\left(\frac{y_t}{h_t}\right) - \left[\frac{1}{\sigma}\ln(c_t) + \frac{1}{\eta}\ln(h_t) + \ln(e_t)\right] \\ & = \ln\left(\frac{y_t}{n_t}\right) - \left[\frac{1}{\sigma}\ln(c_t) + \frac{1}{\eta}\ln(h_t)\right] \end{split}$$

In comparison to representative-agent wedge, note

- *h<sub>t</sub>*: hours per *worker*
- $\eta = 0.5$  based on micro data

## Cyclicality of (Intensive-Margin) Labor Wedge

$$ln(\mu_t) = \alpha + \frac{\beta}{\beta} ln(cyc_t) + \epsilon_t$$

	Elasticity wrt	
	GDP	Total Hours
Labor Wedge	-1.91 (0.13)	-1.38 (0.05)
Labor Productivity	-0.10 (0.08)	-0.28 (0.06)
Cons per capita	0.61 (0.03)	0.36 (0.02)
Hours per worker	0.30 (0.07)	0.19 (0.01)

• Quarterly data, 1987-2011 with  $\sigma = 0.5$ ,  $\eta = 0.5$ 

Takeway: Labor wedge strongly countercyclical.

## Wedge Decomposition: Alternative Wage Measures

$$\begin{aligned} \ln(\mu_t) &= \left[ \ln\left(\frac{y_t}{n_t}\right) - \ln\left(\frac{w_t}{p_t}\right) \right] + \left[ \ln\left(\frac{w_t}{p_t}\right) - \frac{1}{\sigma}\ln(c_t) - \frac{1}{\eta}\ln(h_t) \right] \\ &= \ln(\mu_t^{\rho}) + \ln(\mu_t^{w}) \end{aligned}$$

Elasticity wrt

	GDP	Total Hours
$\mu$	-1.91 (0.13)	-1.38 (0.05)
$\mu^{p}\left(rac{w}{p}= extsf{AHE} ight)$	-0.04 (0.13)	-0.07 (0.09)
$\mu^{p}\left(\frac{w}{p}=NH\right)^{\prime}$	-0.70 (0.16)	-0.53 (0.09)
$\mu^{p}\left(rac{w}{p}=UC ight)$	-1.89 (0.21)	-1.37 (0.09)

Takeway: Alternative wages produce very different decompositions!

## Outline

Measuring the Labor Wedge

- Representative Agent with Extensive/Intensive Margins
- Decompose using Wage Data

Our 3 Alternative Decompositions

- 1 Self-Employed
- **2** Intermediate Inputs
- **3** WIP Inventories

Idea: For self-employed, cyclicality of labor wedge cannot be attributed to labor market distortions.

• 
$$\mu_{se} = \mu_{se}^p$$

Compare self-employed wedge ( $\mu_{se}$ ) to wedge for all workers ( $\mu$ ).

• Under assumption  $\mu_{se}^{p} = \mu^{p}$ , comparison yields  $\mu^{p}$  vs  $\mu$ .

Focus on intensive (hours) margin

- Extensive movements could reflect costs of starting business
- Concerned about compositional changes

Hours and Earnings: March CPS

- "Self-employed"
  - Primary job is (nonag) self-employment.
  - ▶ 95% of earnings from primary job
- Trim sample to deal with top and bottom coding
- Hours: usual weekly hours (also total annual hours)
- Earnings from primary job
- Examine year-to-year changes for "matched" workers

Consumption: Consumer Expenditure Survey

• Construct *relative* consumption of self-employed

# Cyclicality of Labor Wedge: All vs Self-Employed

	Labor Wedge			
Elasticity wrt	(1)	(2)	(3)	(4)
Real GDP	-1.87 (0.10)	-2.06 (0.17)	-1.97 (0.25)	-3.23 (1.00)
Total Hours	-1.20 (0.05)	-1.41 (0.10)	-1.29 (0.16)	-1.93 (0.61)
Hours	All	SE	SE	SE
MPN	Agg. y/n	Agg. y/n	SE earn/hr	SE earn/hr
Consumption	NIPA PCE	NIPA PCE	NIPA PCE	NIPA PCE + CE adj.

(Baseline) self-employed wedge is at least as countercyclical as all-worker wedge.

Robustness:

- Use only *unincorporated* self-employed
- Weight CPS observations by industry
- Result: Cyclicality of self-employed wedge always at least 75% of cyclicality of all-worker wedge.

Conclusion:  $\mu^{p}$  accounts for at least 75% of cyclical variation in  $\mu$ .

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## Approach 2: Intermediate Inputs

Production function:

$$y = \left[\theta m^{\frac{\varepsilon-1}{\varepsilon}} + (1-\theta) \left[ z_{\nu} \left[ \alpha k^{\frac{\omega-1}{\omega}} + (1-\alpha)(z_n n^{\frac{\omega-1}{\omega}}) \right]^{\frac{\omega}{\omega-1}} \right]^{\frac{\varepsilon}{\varepsilon-1}} \right]^{\frac{\varepsilon}{\varepsilon-1}}$$

c

Marginal Product wrt Intermediates:

$$mpm_t = \theta \left(\frac{y_t}{m_t}\right)^{\frac{1}{\varepsilon}}$$

Product Market Wedge:

$$\mu_t^{p} = \frac{p_t}{mc_t} = \frac{p_t}{p_{mt}/mpm_t}$$

Product Market Wedge

$$\mu_{it}^{p} = \frac{p_{it} y_{it}}{p_{m,it} m_{it}} \left(\frac{y_{it}}{m_{it}}\right)^{\frac{1}{\varepsilon}-1}$$

## BLS Multifactor Productivity Database

- Annual data, 1987-2011
- 60 industries (18 manufacturing)
- Output and KLEMS inputs, nominal and real

Baseline:  $\varepsilon = 1$ 

• Robustness:  $\varepsilon < 1$ 

## Cyclicality of Intermediate Share



# Cyclicality of Intermediates-based $\mu^{\rho}$

$$\ln\left(\mu_{it}^{p}\right) = \alpha_{i} + \beta^{p} \ln(cyc_{t}) + \epsilon_{it}$$

	Elasticity wrt GDP
All Industries	-0.86 (0.23)
Manufacturing	-0.80 (0.30)
Non-Manufacturing	-0.88 (0.22)

• Baseline estimates with  $\varepsilon = 1$ .

# Industry-level Total Wedge $(\mu_i)$

Preferences:

$$\mathbb{E}_{0}\sum_{t=0}^{\infty}\beta^{t}\left\{\frac{c_{t}^{1-1/\sigma}}{1-1/\sigma}-\nu\sum_{i}\left[\left(\frac{h_{it}^{1+1/\eta}}{1+1/\eta}+\psi\right)e_{it}\right]\right\}$$

Marginal Product wrt Labor (for  $\varepsilon = \omega = 1$ ):

$$mpn_{it} = \frac{y_{it}}{n_{it}}$$

Labor Wedge (intensive-margin):

$$\ln(\mu_{it}) = \ln\left(\frac{p_{it} mpn_{it}^{h}}{p_{t} mrs_{it}^{h}}\right) = \ln\left(\frac{p_{it}}{p_{t}} \frac{y_{it}}{n_{it}}\right) - \left[\frac{1}{\sigma}\ln(c_{t}) + \frac{1}{\eta}\ln(h_{it})\right]$$

## Cyclicality of *Industry-level* Total Wedge $(\mu_i)$

$$\ln(\mu_i) = \ln\left(\frac{p_i \frac{v_i}{n_i}}{p\frac{v}{n}}\right) + \ln\left(\frac{y_i}{v_i}\right) - \frac{1}{\eta}\ln\left(\frac{h_i}{h}\right) + \ln\left(\frac{mpn^h}{mrs^h}\right)$$

Elasticity wrt GDP

-1.11(0.24)

-0.73(0.39)

-1.20(0.22)

All Industries

Manufacturing

Non-Manufacturing

• Baseline estimates with  $\varepsilon = 1$ .

## Role of $\mu^{p}$ in $\mu$ , based on Intermediates ( $\varepsilon = 1$ )

 $\frac{\partial \ln\left(\mu_{it}^{p}\right)}{\partial \ln(cyc_{t})} \Big/ \frac{\partial \ln\left(\mu_{it}\right)}{\partial \ln(cyc_{t})}$ 

	$\mu^{p}$ vs $\mu$
All Industries	77%
Manufacturing	109%
Non-Manufacturing	73%

• Baseline estimates with  $\varepsilon = 1$ .

•  $\varepsilon < 1 \Rightarrow \mu_i^p$  more countercyclical

$$\ln\left(\mu_{it}^{p}\right) = \ln\left(\frac{p_{it} y_{it}}{p_{m,it}m_{it}}\right) + \left(\frac{1}{\varepsilon} - 1\right)\ln\left(\frac{y_{it}}{m_{it}}\right)$$

•  $\varepsilon < 1 \Rightarrow \mu_i$  *less* countercyclical

$$ln(\mu_{it}) = ln\left(\frac{p_{it}}{p_t}\frac{y_{it}}{n_{it}}\right) + \left(\frac{1}{\varepsilon} - 1\right)ln\left(\frac{y_{it}}{v_{it}}\right) - ln\left(mrs_{it}^h\right)$$

• For  $\varepsilon = 0.78$ ,  $\mu^p$  accounts for 100% of cyclicality of  $\mu$ .

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## Approach 3: Work-in-Process Inventories

Production Technology:

$$y_{it} = g(z_{it}, k_{it})n_{it}^{1-\alpha}q_{it}^{\phi_{it}}$$
  
$$q_{i,t+1} = (1-\delta)q_{it} + y_{it} - y_{it}^{f}$$

Marginal Product wrt Inventories:

$$mpq_{it} = \phi_{it} \frac{y_{it}}{q_{it}}$$

Cost-minimization implies:

$$\frac{mc_{it}}{p_t} = \mathbb{E}_t \left[ \frac{\beta u'(c_{t+1})}{u'(c_t)} \left( 1 - \delta + \phi_{i,t+1} \frac{y_{i,t+1}}{q_{i,t+1}} \right) \frac{mc_{i,t+1}}{p_{t+1}} \right]$$

Iterate forward and take logs to get

$$\ln\left(\mu_{it}^{p}\right) = -\frac{1}{\sigma}\ln(c_{t}) + \ln\left(\frac{p_{it}}{p_{t}}\right) - \mathbb{E}_{t}\sum_{s=1}^{\infty}\frac{\phi_{i,t+s}}{1-\delta}\frac{y_{i,t+s}}{q_{i,t+s}}$$

NIPA Underlying Detail Tables

- Quarterly data, 1987-2011
- 22 Manufacturing industries (aggregated to 14)
- *q*<sub>it</sub>: Work-in-process inventories
- *y<sub>it</sub>*: Sales plus change in (total) inventories
- *p<sub>it</sub>*: Sales price deflator

# Cyclicality of Inventory-based $\mu^p$



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#### Elasticity wrt GDP

$\mu^{\rho}$	-0.80 (0.12)
MUC	-1.23 (0.06)
Relative Price	0.67 (0.11)
Output/Inventory Path	0.25 (0.03)

## Role of $\mu^p$ in $\mu$ , based on Inventories

# $\frac{\partial \ln\left(\mu_{it}^{p}\right)}{\partial \ln(cyc_{t})} \Big/ \frac{\partial \ln\left(\mu_{it}\right)}{\partial \ln(cyc_{t})}$

 $\frac{\mu^{\rho} \text{ vs } \mu}{109\%}$ 

 $\mu^{p}$  accounts for at least 75% of cyclical variation in  $\mu$ :

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Thus, countercyclical price markups deserve a central place in business cycle research, alongside labor market frictions.